CONVOCATION 2014
WELCOME
Welcome
Steve Head
Chancellor
Lone Star College System
Board of Trustees
Professional Support Staff Presidents

Sony Simon
LSC-CyFair

Debbie Hernandez
LSC-Montgomery

Janet Moore
LSC-Tomball

Priscilla Martin
System Office

Jennifer Martinez
LSC-Kingwood

Deidre Taylor
LSC-North Harris

Adam Barber
LSC-University Park
Faculty Senate Presidents

Clay White  
LSC-CyFair

Sheryl Young  
LSC-Kingwood

Craig Livingston  
LSC-Montgomery

Kiwana Francis  
LSC-North Harris

Kim Carter  
LSC-Tomball

Paula Khalaf  
LSC-University Park
Rand W. Key  
Senior Vice Chancellor

Helen Clougherty  
Special Assistant to the Chancellor/Board Liaison

Keri Rogers  
Vice Chancellor  
Academic Affairs

Juanita Chrysanthou  
Vice Chancellor  
Student Success

Ray Laughter  
Vice Chancellor  
External Affairs

Link Alander  
Vice Chancellor  
Technology Services

Cynthia Gilliam  
Vice Chancellor  
Administration & Finance

Brian S. Nelson  
General Counsel
Chancellor’s Cabinet

Audre Levy
President
Lone Star College-CyFair

Katherine Persson
President
Lone Star College-Kingwood

Austin Lane
President
Lone Star College-Montgomery

Penny Westerfeld
Interim President
Lone Star College-North Harris

Lee Ann Nutt
Acting President
Lone Star College-Tomball

Shah Ardalan
President
Lone Star College-University Park
Where we’ve been
and
Where we’re going
HISTORY

1973
North Harris County College

- 3 school districts
- 613 students
- 160,000 population
- 256 square miles
TODAY

2014 System Wide

• 11 school districts
• More than 90,000 students
• 2.1 M population
• 1,400 square miles
• $330 M operating budget
• 6,000+ employees
Service Area/ISD’s

- Aldine
- Conroe
- Cypress-Fairbanks
- Humble
- Klein
- Magnolia
- New Caney
- Splendora
- Spring
- Tomball
- Willis
LOCATIONS

LSC-CyFair
LSC-Kingwood
LSC-Montgomery
LSC-North Harris
LSC-Tomball
LSC-University Park
Our Students

Fall Credit Student Headcount
2002-2013

- 35,180 in 2001
- 51,231 in 2008
- 77,621 in 2013
Our Students

Growth in Student Population by Race/Ethnicity
Fall 2009 - Fall 2013

Source: ORIE Official Day Reports
Our Students

Lone Star College
Student Demographics
2007-2013

<table>
<thead>
<tr>
<th>Year</th>
<th>WHITE</th>
<th>HISPANIC</th>
<th>BLACK</th>
<th>ASIAN</th>
</tr>
</thead>
<tbody>
<tr>
<td>2007</td>
<td>50%</td>
<td>23%</td>
<td>6%</td>
<td>7%</td>
</tr>
<tr>
<td>2008</td>
<td>47%</td>
<td>24%</td>
<td>7%</td>
<td>6%</td>
</tr>
<tr>
<td>2009</td>
<td>46%</td>
<td>25%</td>
<td>7%</td>
<td>7%</td>
</tr>
<tr>
<td>2010</td>
<td>43%</td>
<td>26%</td>
<td>7%</td>
<td>7%</td>
</tr>
<tr>
<td>2011</td>
<td>39%</td>
<td>28%</td>
<td>6%</td>
<td>6%</td>
</tr>
<tr>
<td>2012</td>
<td>37%</td>
<td>30%</td>
<td>6%</td>
<td>6%</td>
</tr>
<tr>
<td>2013</td>
<td>36%</td>
<td>32%</td>
<td>7%</td>
<td>7%</td>
</tr>
</tbody>
</table>
Our Students

<table>
<thead>
<tr>
<th>Institutions</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lone Star College System</td>
<td>5,848</td>
</tr>
<tr>
<td>Texas A&amp;M University</td>
<td>908</td>
</tr>
<tr>
<td>U. Of Texas At Austin</td>
<td>660</td>
</tr>
<tr>
<td>Sam Houston State University</td>
<td>632</td>
</tr>
<tr>
<td>University Of Houston</td>
<td>563</td>
</tr>
<tr>
<td>Texas State University</td>
<td>468</td>
</tr>
<tr>
<td>Stephen F. Austin State University</td>
<td>296</td>
</tr>
<tr>
<td>Texas Tech University</td>
<td>280</td>
</tr>
<tr>
<td>Baylor University</td>
<td>182</td>
</tr>
</tbody>
</table>

Lone Star College is the choice of more students:
10x University of Houston
6x Texas A&M

Source: THECB High School Graduates Enrolled in Texas Higher Education
Vision
Lone Star College System is recognized globally as the premier community college for student success, innovation and partnerships.

Mission
Lone Star College system provides comprehensive educational opportunities and programs to enrich lives.

Values
- Affordable Access
- Building Communities & Partnerships
- Commitment to International Education
- Communication
- Diversity
- Economic and Workforce Development
- Ethics/Integrity
- Evaluation/Accountability
- Human Resources
- Leadership
- Learning Environment
- Stewardship
- Technology
Our Values

• We care
• We believe education is key to success in our country
• We impact more than 400,000 citizens a year
• We are:
  • Honest
  • Ethical
  • Pragmatic
  • Rational
Our Core Principles

• **ACCESS and EQUITY**
  • We are committed to access and equity for all, regardless of socio-economic background, preparation for college or workforce, disability

• **DIGNITY and RESPECT**
  • Everyone - students, employees and the community - should be treated with dignity and respect

• **COMMUNITY VALUE**
  • We recognize and value the respect the college holds in the community and value that reputation

• **RESPONSIBILITY**
  • The college has a great responsibility to taxpayers and all citizens
Our Vision

• **BE THE BEST**
  • LSCS has the potential to be the VERY BEST community college in the country

• **LEADERSHIP**
  • Recognized at regional, state, national and international level for leadership, innovation and high quality

• **FOCUS**
  • High expectations - stay focused on what is important
Our Focus

- Student Success
- Academic rigor and high standards
- Workforce education excellence
- Sound financial practices
Our Focus

• Community - economic development and prosperity
• Partnerships with ISDs, civic, charitable, education, industry and business organizations
• Entrepreneurial activities
Going Forward

• Employees are our most valuable asset
• Respect what has been and embrace new ideas and people
• Value tradition and history and look to the future
• Respect for each other
Going Forward

- Communication
- Collaborate and strengthen our internal relationships so we can be successful externally
- Faculty, staff and administrators
- Balance the role of Colleges and System Office
- Fair and equitable budget allocation and distribution of resources
Going Forward

• Address employee issues in a fair and reasonable manner
• Compensation fairness and transparency
• Professional development tied to career or personal objectives
• Adjunct opportunities
Going Forward

• Hire and retain the very best staff, faculty and administrators
• Full-time/part-time ratios
• Study abroad/exchanges
• Accommodate growth and change
Growth Challenges
Growth Challenges

✓ Our region has experienced a 9% growth in workforce in the past 5 years

✓ We added more than 176,000 new people to our service area since 2010

✓ Another 240,000 expected in 5 years

✓ LSCS has grown more than 50% in the last 5 years

✓ Tax rate is unchanged since 1997

✓ A strong workforce = a strong community
Why We Need Support

- Access to higher education for students
- Instructional facilities
- Workforce education facilities
- Renovations
- Technology enhancements
- Infrastructure needs for 40 year old facilities
- Employer needs
- Economic growth and prosperity
## Workforce Education: Centers of Excellence

**Current**

<table>
<thead>
<tr>
<th>Location</th>
<th>Programs Offered</th>
</tr>
</thead>
<tbody>
<tr>
<td>CyFair</td>
<td>Echocardiography, Petroleum Data Technology</td>
</tr>
<tr>
<td>Kingwood</td>
<td>Dental Assisting and Dental Hygiene, Interior Design, Respiratory Technology</td>
</tr>
<tr>
<td>Montgomery</td>
<td>Biotechnology, Live Entertainment Technology, Physical Therapy Assistant, Radiological Technology</td>
</tr>
<tr>
<td>North Harris</td>
<td>Automotive, Cosmetology, HVACR, Health Information Technology, Industrial Diesel Technology, Massage Therapy, Truck Driving, Welding &amp; Welding Inspection, Health Science Building, CHI Center for Cosmetology</td>
</tr>
<tr>
<td>Tomball</td>
<td>Veterinarian Technology, Surgical Technician, Electrical Technology, Health Professions Building, Creekside Center (opening Fall 2016).</td>
</tr>
<tr>
<td>UP</td>
<td>Oil and Gas Drilling, Converged Technology, Energy and Manufacturing Institute</td>
</tr>
</tbody>
</table>
1. Computer Information Technology & Visual Communications at LSC-CyFair
2. Industrial/Commercial Construction & HVAC/R at LSC-North Harris
3. Process and Lab Technology (oil/gas/water) at LSC-Kingwood
4. Transportation & Logistics Institute at LSC-North Harris
5. Workforce Certification Assessment Center at LSC-UP
# Projected Cost by Building Type

<table>
<thead>
<tr>
<th>Project Type</th>
<th>Program Projections</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Quantity</td>
</tr>
<tr>
<td>Academic Buildings</td>
<td>135,000 sf</td>
</tr>
<tr>
<td>Advanced Technology Centers</td>
<td>180,000 sf</td>
</tr>
<tr>
<td>Health Science Buildings</td>
<td>110,000 sf</td>
</tr>
<tr>
<td>Student Services Buildings</td>
<td>110,000 sf</td>
</tr>
<tr>
<td>Satellite Centers</td>
<td>105,000 sf</td>
</tr>
<tr>
<td>Instruction Arts Building</td>
<td>40,000 sf</td>
</tr>
<tr>
<td>Central Plant Expansions</td>
<td>6,000 sf</td>
</tr>
<tr>
<td>Traffic Improvements / Parking</td>
<td>3,300 spaces</td>
</tr>
<tr>
<td>Renovations</td>
<td>370,000 sf</td>
</tr>
<tr>
<td>Facility Condition Assessment</td>
<td></td>
</tr>
<tr>
<td>Campus Safety / Security</td>
<td></td>
</tr>
<tr>
<td>Property Acquisitions</td>
<td></td>
</tr>
<tr>
<td>Program Management</td>
<td></td>
</tr>
<tr>
<td>Technology Infrastructure</td>
<td></td>
</tr>
<tr>
<td>Costs / Growth Contingency</td>
<td></td>
</tr>
<tr>
<td><strong>Program Total</strong></td>
<td>686,000 sf</td>
</tr>
</tbody>
</table>

**Costs / Growth Contingency**: $25,000,000
Our Future

• Continue the legacy of strong leadership at all levels and vision that have characterized LSCS

• Employees sharing a sincere passion for what we do and how we do it!

• A college where employees want to come to work, feel valued and recognized for their contribution in a meaningful way

• Every single person in this room has a role in our success

• We are all part of something very special that influences the well-being and prosperity of our region, our state and our country
“Some people see things as they are and say why? I dream things that never were and say, why not?”

- Robert F. Kennedy