EMERITUS

SECTION IV.B.5 – NOTICE AND COMMENT

The Board of Trustees revised Section IV.B.5 of the Lone Star College Policy Manual on March 2, 2017. The notice and comment period for the policy was open to the public from December 12, 2016 through January 13, 2017. The procedures were last updated on December 14, 2017. The notice and comment period for the procedures was open to the public from November 14, 2017 through December 14, 2017. The policy and procedures were posted for public comment at http://www.lonestar.edu/proposed-policies.htm. Commenters could anonymously submit comments to LSC-PolicyFeedback@lonestar.edu and LSC-ProcedureFeedback@lonestar.edu. We received one comment regarding the policy and six comments regarding the procedures. The comments have been broken down here by question rather than by author.

Comment 1: A commenter to the policy suggested that the emeritus designation come with an optional College email address.

Response 1: Emeritus recipients may request a College email address.

Comment 2: A commenter to the procedures asked if the emeritus designation was permanent or if it could be revoked.

Response 2: The emeritus designation is intended to be permanent and the College does not anticipate the designation being revoked except under extraordinary circumstances.

Comment 3: A commenter to the procedures asked if accomplishments after College retirement could be taken into consideration for the emeritus designation.

Response 3: Emeritus designation is based on service to the College, thus, accomplishments after retirement will not be considered.

Comment 4: A commenter to the procedures asked if a retired faculty member who subsequently works as an adjunct could apply for emeritus designation and still remain an adjunct.

Response 4: Yes, a retired faculty working as an adjunct may apply for emeritus designation and still remain an adjunct.

Comment 5: A commenter to the procedures asked if colleagues of a retired faculty member being considered for emeritus designation would be consulted.

Response 5: Emeritus designation is typically based on the applicant’s service record. It is unlikely that former colleagues of an applicant will be consulted.
Comment 6: A commenter to the procedures asked why a retired employee can only request emeritus reconsideration once.

Response 6: The College considers reapplication generous considering most institutions only permit one application.

Comment 7: A commenter to the procedures asked if reconsideration of the emeritus designation had to occur in the year immediately following initial application.

Response 7: No, reconsideration does not have to occur in the year immediately subsequent to the original application.