DEFINITION OF ADJUNCT/PART-TIME INSTRUCTOR EMPLOYEE STATUS

Adjunct: An employee who receives a limited appointment to teach no more than nine credit hours per semester not to exceed 18 credit hours in any given academic year, defined for this purpose as a nine-month period with two 4.5-month semesters.

Continuing Education (CE) Instructor: An employee who receives a limited appointment to teach specific non-credit course(s).

Corporate College (CC) Instructor: An employee who receives a limited appointment to teach specific non-credit course(s).

COMPENSATION PLAN

The part-time compensation plan consists of a general classification system with corresponding ranges of pay. All part-time employees (both instructional and non-instructional) hired by Lone Star College will be placed at the appropriate hourly rate of pay indicated on the Part-Time or Adjunct/Part-Time Instructor Salary schedule.

INCREASES

There is no provision in this plan for longevity increases; a part-time worker may be moved from the initial pay rate in only two circumstances:

A. Revisions to the salary schedule made by the Chancellor
B. Changing from one PT position to another position at a different rate of pay
## LONE STAR COLLEGE 2018-2019
## ADJUNCT/PART-TIME INSTRUCTOR CLASSIFICATION STRUCTURE

Placement on this schedule will be at the initial rate listed below:

### Instructional Rates per Contact Hour

**$41.75 Standard Adjunct Rate** - Includes MUAP (grade AFR)

**$45.66 Adjunct Market Rates** (grade AFM):
- Associate Degree Nursing  
- Corrosion Technology  
- Dental Hygiene  
- EMS  
- Engineering  
- Fire Science  
- Interpreter Training/Sign Language  
- Law Enforcement Academy  
- Sonography (includes Vascular & Echocardiography)  
- Machining  
- Manufacturing  
- Petroleum Data Technology  
- Pharmacy Tech  
- Process Technology  
- Radiation Tech  
- Surgical Tech  
- Land Surveying  
- Welding

**$54.58 ITCC - CISCO** (grade AFS)

### Continuing Education / Workforce per Contact Hour

**$41.75 Standard CE Adjunct** (Follows Standard Adjunct Rate – grade CEA)

**$45.66 Market Industries**
- Law Enforcement  
- Machining  
- Welding  
- Engineering Technology  
- Oil & Gas Drilling  
- Pharmacy Tech

**$54.58 Teaching Classes for Certification in the following:**
- American Welding Society (AWS)  
- International Association of Drilling Contractors (IADC)  
- Manufacturing Skill Standard Council (MSSC)  
- Oracle National Industry Certifications  
- Cisco  
- Microsoft Certified Solutions Associate/Expert (MCSA/MCSE)  
- National Institute for Metal Working Skills (NIMS)

**$29.34 Personal Enrichment:**
- Adult Leisure Learning  
- General Personal Enrichment  
- Youth Courses

**$34.83 Personal Enrichment:**
- Non-fundable English as a Second Language (ESL) & Languages  
- Adult Education & Literacy  
- GED/ABE Prep
**LONE STAR COLLEGE 2018-2019**  
**ADJUNCT/PART-TIME INSTRUCTOR CLASSIFICATION STRUCTURE**  
Placement on this schedule will be at the initial rate listed below:

<table>
<thead>
<tr>
<th>CCI</th>
<th>Corporate College Instructional Rates per Contact Hour (grade CCI)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$41.75  Part-Time Corporate College Instructor</td>
</tr>
<tr>
<td></td>
<td>$45.66  Technical skills training (including related courses like blueprint-reading, industrial math, etc.)</td>
</tr>
<tr>
<td></td>
<td>• Machining</td>
</tr>
<tr>
<td></td>
<td>• Mechatronics</td>
</tr>
<tr>
<td></td>
<td>• Mobile Data Application</td>
</tr>
<tr>
<td></td>
<td>• Oil &amp; Gas Field Service Technician Training</td>
</tr>
<tr>
<td></td>
<td>• Welding</td>
</tr>
<tr>
<td></td>
<td>$54.58  • Cisco</td>
</tr>
<tr>
<td></td>
<td>• Cyber Security and Certified Cloud Security Professional (CCSP)</td>
</tr>
<tr>
<td></td>
<td>• MSSC/Logistics (Logistics/Production Planning)</td>
</tr>
<tr>
<td></td>
<td>• Oracle</td>
</tr>
<tr>
<td></td>
<td>• Sterile Processing (SPD Technician Certification)</td>
</tr>
</tbody>
</table>

**Standard Secondary Assignment Rates for Full-Time Faculty** (paid by stipend)

| $4,008 per year | Lead Faculty       |
| $4,008 per year | Coordinator/Lead   |
| $4,008 per year | Advisor/Student Organization Sponsor |
| $8,016 per year | Department Chair   |
| $5,803 per year | Program Director   |

**Faculty Additional Assignments**

$24.43  
• Faculty/Administrator Level Non-Teaching Assignments

*Lower level Additional Assignments will be based on the appropriate part-time rate*