Enrollments
LSC-North Harris and the Lone Star College System are experiencing record enrollment increases this spring. NH is near 14,000 credit students while the System has surpassed 60,000 students.

This semester undoubtedly will be similar to the fall semester in terms of challenges for facilities, services and in the classroom. I’m aware that growth exceeding 30% places significant strain on everyone. We can handle the growth financially and will make funds available for adjuncts, supplies and equipment as needed.

As we get settled, staff is urged to take comp time and vacation as needed to recharge and refocus.

Specific information on enrollments may be found at the Web site listed below:
http://sovmwsql-04.nhmccd.net/ir/dashboards/daily/nh.html

Student Demographics
NH remains a very diverse institution as noted below.

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hispanic</td>
<td>33%</td>
</tr>
<tr>
<td>Black</td>
<td>27%</td>
</tr>
<tr>
<td>Anglo</td>
<td>25%</td>
</tr>
<tr>
<td>Asian</td>
<td>7%</td>
</tr>
<tr>
<td>International</td>
<td>8%</td>
</tr>
</tbody>
</table>

Construction
The construction is several months behind the original schedule, but work started this past Friday on the temporary parking lot. This lot is needed so that the staging can occur on the current asphalt lots for all the construction equipment and supplies. We will add a net total of about 400 parking places (new additions and subtractions) as construction starts.

The specific updates by building can be found on the Web site at lonestar.edu/13222

Student Services, Fine Arts and Applied Technology Buildings
Ground breaking should occur in the next 45 days or so for these projects.

Academic Building
Restroom renovations will start by spring break. Classroom and other renovations will start in early summer in an organized fashion. More on this in future updates.

Health Professions Building
The Board will approve a construction firm at the February meeting. Work will commence in mid-February with a late July completion date.
Greenspoint Center
Demolition of Bennigan’s was completed in early January and work has begun on a new parking lot. Once that work is completed, building and garage parking renovations will begin. In addition, the cafeteria area was enclosed during the break to better control the noise.

Victory Center
Planning has started on the new 85,000 square-foot facility in Aldine that will replace the Carver Center. It is anticipated that work will begin on that project later this summer.

iStar Update
The transition to the new system is moving rapidly. The new requirements are not complicated, but do require changes for travel requests and reimbursements. If you haven’t, I recommend that you work with your DOM or the other staff in your office to understand how this module works.

Student Expectations
Over the past two years, North Harris and the Centers have experienced few student problems. I think it’s very important that students know that we have the highest expectations for their personal behaviors in and out of the classroom while at North Harris. I trust that faculty in particular will use some common sense in dealing with students, but know that you will be supported once you have made classroom expectations known—should a student create problems in your class. Direct or implied threats to any employee will result in the dismissal of the student and, if necessary, charges.

Bennie Lambert is temporarily at Tomball, but is also available to assist with these matters, as is Marilyn Dement, Dean of Student Services. If you have any questions or concerns, please do not hesitate to contact them.

Budgets
NH remains in excellent shape this fiscal year despite the record enrollments and unanticipated facility expenses. We entered the year with a healthy contingency account for these types of events and are managing the money carefully. New furniture and equipment purchases and a number of planned projects will move forward. We anticipate some additional funds from the System Office as part of the allocation model provisions for unanticipated growth. Those funds will be distributed through the vice presidents for use as needed.

College budgets for the 2010-2011 year are nearly complete. We’ll make some adjustments based on the enrollment growth to insure that departments and divisions have adequate funding.

Keep in mind that this is the second year of the biennium and the college normally only receives nominal increases.

Future Budgets
As we look forward to the next three years, the local and state economy will determine in large part the amount of the extra funds we receive. As we consider new faculty and staff positions, we need to keep the college full-time personnel costs relatively stable (75% of the total budget) in order to encumber funds available for equipment, furniture, facility upgrades and special projects. Added to that is the fact that I’m not sure that the enrollment spikes we’re seeing are long term. If the economy improves then enrollments will undoubtedly be impacted. We do not want to overstaff and have an unusually high percentage of our near $40 million operating budget allocated for personnel. Excessive fixed costs such as these ties our hands in many ways and limits our ability to be creative and responsive.
New Faculty and Staffing for 2010-2011
Approximately fourteen (14) faculty will be hired for the 2010-2011 year. These are a combination of replacement positions and several new positions for the three centers (Greenspoint, Carver (Victory) and the Health Professions Building.

I do not anticipate adding any additional staffing. North Harris for the past few years has been overstaffed in several areas based on ratios at the other colleges. These open positions are being moved to various departments as needed by the vice presidents.

Important Dates

<table>
<thead>
<tr>
<th>Event</th>
<th>Location</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference Day</td>
<td>LSC-Tomball</td>
<td>February 18</td>
</tr>
<tr>
<td>LSCS Employee Banquet</td>
<td>The Woodlands Waterway Marriott</td>
<td>February 26</td>
</tr>
<tr>
<td>Graduation</td>
<td>M.O. Campbell Center</td>
<td>May 14</td>
</tr>
</tbody>
</table>