Continuing Education (CE)
2015-2016 Part-Time Instructors Salary Schedule

WORKFORCE AND PERSONAL ENRICHMENT INSTRUCTORS PAY

Instructors must meet minimum academic/experience requirements as required for state reimbursement or licensing regulations. The following schedule should be used:

<table>
<thead>
<tr>
<th>Exceptions to Workforce Skill Trade Instructors</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Law Enforcement, Engineering Technology, Machining, Oil &amp; Gas Drilling, Welding, and Pharmacy Tech</td>
<td>$43.66</td>
</tr>
<tr>
<td>AWS, Cisco, IADC, MSCA/MSCE, MSSC, NIMS, and Oracle National Industry Certifications</td>
<td>$52.58</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Personal Enrichment Instructors</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Adult Education other than ESL/Languages, ALL, Youth Courses, and General Personal Enrichment</td>
<td>$27.34</td>
</tr>
<tr>
<td>Non-fundable ESL &amp; Languages</td>
<td>$32.83</td>
</tr>
</tbody>
</table>

ADDITIONAL INSTRUCTORS INFORMATION

Pay Rates:
- Statements of Qualifications (SOQs) should be completed at the campus level
- Specialized areas may be compensated at board approved rates as noted on the salary schedule
- There is no distinction in rates for in classroom vs. online delivery

Benefit Eligibility:
- Part-time CE instructors are not eligible for benefits

FULL-TIME FACULTY

- Full-time credit faculty teaching standalone CE courses will be compensated the CE part-time board approved instructor rate
- CE courses will be calculated in overloads
- The Executive Vice Chancellor must approve all overloads

NON-TRADITIONAL COURSES

- Cooperative Work Experience and Internships – Compensated for five (5) hours per student supervised, per semester, plus their hourly rate for any lecture/seminar portion of course
- Teacher Certification Intern Supervisors – Compensated for six (6) hours per intern supervised
- Teacher Certification Clinical Supervisors (student teaching) – Compensated for eight (8) hours per clinical teacher supervised
- Teacher Certification Extension Supervisors – Compensated for three (3) hours per semester per intern supervised
- Phlebotomy Intern Supervisors – Compensated for six (6) hours per student supervised
- Independent Study: Compensation varies dependent upon number of contact hours and courses taught

CE SEMINARS

Honorarium for seminars - $100 minimum