Why is Dell Technologies Such a Great Place to Work?

- **Development.** >90% of our team members say that everyone at Dell has opportunities to be developed and learn new skills and this year more than 35K have taken on new roles inside the company.
- **Career progression.** We promoted >25K team members in FY22.
- **Freedom and Flexibility.** For more than a decade, we've been a recognized leader in flexible work. We don’t make mandates about where and how people work, and more than 90% of roles are hybrid or remote eligible.
- **Competitive Pay and Benefits.** Our compensation is competitive, and we invest heavily. Our benefits are competitive across the globe.
- **Bonus.** Our annual pay for performance bonus programs and our total average sales compensation payouts frequently pay out at more than 100%.
- **Inclusive Culture and Practices.** 90% of our team members say they can be their authentic self every day and that we provide equity of opportunity for all.
- **Wellbeing is a Priority.** We support holistic wellness (financial, physical, and mental) with accessible, digital solutions, team-building, and personalized support.
- **Connected.** Through our 13 Employee Resource Groups, 47% of our team members connect, engage and impact critical social issues and conversations. Plus they have fun (think: innovation contests, lip sync battles, cooking classes)
- **Advancing Sustainability.** Dell has ambitious commitments to achieve net zero emissions and protect our planet. In 2016, Dell launched the industry’s first packaging made with ocean-bound plastics and is a founding member of NextWave Plastics – a group aiming to save 3 million pounds of plastics from entering the oceans. In FY21, we used 27 million pounds of sustainable materials in our products, and since 2007 recovered 2.5 billion pounds of used electronics.

---

**Dell Technologies Virtual Sales Career Fair at Lone Star College!**

Tuesday, October 18th

**Session 1:** 3:00-4:00PM CST

**Session 2:** 5:00-6:00PM CST

This exclusive event for Lone Star College students will offer an introduction to Dell Technologies and two of our Sales groups. After learning a bit about two great paths to starting a career at Dell Technologies, you'll have a chance to ask questions to each group.

For your convenience, we will have two sessions to choose from. Both sessions will be identical, so you can choose the time that works best for you! Use the link or QR code below to register for your session.

We look forward to meeting you!

<table>
<thead>
<tr>
<th>Session #1</th>
<th>Session #2</th>
</tr>
</thead>
<tbody>
<tr>
<td>3:00-4:00PM CST</td>
<td>5:00-6:00PM CST</td>
</tr>
<tr>
<td>Scan Code</td>
<td>Scan Code</td>
</tr>
</tbody>
</table>

or [Click Here](#) to Register! or [Click Here](#) to Register!