Dual-credit and other similar programs are governed by the applicable agreement between the College and independent school district or other secondary education institution. Thus, students participating in a College-approved program must abide by the requirements specified therein. If the agreement does not specify supervision requirements, then this policy section applies.

II.D.2.05. College Employee Children on College Premises
Employees may not bring children to their worksite, except for a brief visit, unless the applicable College campus specifically designated a time or place for employee children to be present. Employees who bring their children to a College work area for a brief visit must continuously supervise their children. No child may be left unattended or with other employees. An employee’s child’s presence should not obstruct or diffuse work or duties in the College work area. Supervisors may ask employees to have their children leave the work area. Ill children may not be brought to the employee’s work area. Other arrangements must be made to accommodate an ill child.

Employees may not supervise children at their worksite unless their job assignments relate to a College class, program, or event designed for Minors aged 15 or under and advance written permission from their parent or legal guardian is acquired.

II.D.2.06. Children of Students on College Premises
College students’ children may not enter the classroom, even for brief visits, without the instructor’s prior express written permission. Instructors may deny permission or revoke written permission. Children cannot enter an activity or lab area where dangerous substances or equipment are stored or in use, unless the children are students enrolled in an applicable class or participating in a special College program. Students may not have their children accompany them on College field trips unless the children are also enrolled in the class.

II.E. SPEECH AND CONDUCT ON COLLEGE PREMISES

II.E.1. Expressive Activity on College Premises

II.E.1.01. Policy
The College recognizes and supports free speech rights and the free exchange of ideas. The College recognizes individuals’ right to freedom of speech, petition, peaceful assembly, and responding to those Expressive Activities as set forth in the United States Constitution, the Texas State Constitution, and the laws of the State of Texas. The College strives to provide a suitable environment for its faculty, staff, and students to work, study, and perform activities furthering the College’s mission without undue interference or disturbance.

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The College enforces Viewpoint- and Content-Neutral speech restrictions. Disruptive acts to the College’s normal operations, in the Chancellor’s or designee’s view, are not allowed. Faculty, staff, and students engaging in acts disruptive to the College’s normal operations or unduly interfering with another’s Expressive Activities, may be subject to disciplinary action. A College employee or student who believes their rights have been violated under this section may file a grievance under Section IV.E.6. and Section VI.D.12, respectively. Academic freedom and student First Amendment rights are covered elsewhere in the Policy Manual.

Chancellor’s Procedures may be developed to further clarify this policy.6

II.E.1.02. Definitions

(a) **Disruptive** means substantially disrupting or materially interfering with the College’s central mission of educating students. This definition does not include action that merely presents the possibility of discomfort or unpleasantness that often accompanies unpopular viewpoints.

(b) **Expressive Activities** means any speech or expressive conduct protected by the First Amendment to the United States Constitution or by Section 8, Article I, Texas Constitution, and includes assemblies, protests, speeches, the distribution of written material, the carrying of signs, and the circulation of petitions. The term does not include commercial speech.

(c) **Common Outdoor Areas** means the common outdoor areas of each College campus where anyone may engage in Expressive Activities. The College deems each College campus’ common outdoor areas as traditional public forums, subject to Viewpoint- and Content-Neutral restrictions.

(d) **Premises** means any real property which the College possesses, controls, or owns.

(e) **Viewpoint- and Content-Neutral** means speech policies or procedures that regulate speech without consideration for the speech’s content, such as regulations regarding speech’s time, manner, and place.

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II.E.1.03. Respect and Conduct during Expressive Activities
All persons attending or participating in an Expressive Activity will conduct themselves with respect for the forum and the learning environment at all times. Persons will have an opportunity to express contrary viewpoints as appropriate for the forum. Expression of a contrary or dissenting viewpoint may not be undertaken in a manner that is unlawful\(^\text{13}\) and materially or substantially disrupts the College’s function.\(^\text{14}\)

Disruptive and unlawful conduct may\(^\text{15}\) result in any or all of the following College actions: use of College disciplinary processes for students and employees, action by College police officers, or appropriate external law enforcement involvement.

II.E.1.04. Expressive Activities May Not Cause Obstruction
Expressive Activities must not obstruct vehicular, bicycle, or pedestrian traffic. Expressive Activities must not interfere with ingress or egress to the College’s facilities, activities, or events.

LSCS Policy Manual Section adopted by the Board of Trustees on October 6, 2022

II.E.2. Prohibited Conduct on College Premises

II.E.2.01. Policy
The College provides a suitable environment for its faculty, staff, and students to work, study, and perform activities furthering the College’s mission without undue interference or disturbance.

II.E.2.02. Prohibited Trespass and Damages
It is unlawful for any person to trespass on College grounds or damage or deface any of the buildings, statues, monuments, memorials, trees, shrubs, grasses, or flowers on College grounds.

II.E.2.03. Entering or Remaining on College Premises After Withdrawal of Consent
A person who has been notified by a College president or a College police officer that consent to remain on the campus or facility has been withdrawn pursuant to a period of disruption, who has not had consent reinstated, and who willfully and knowingly enters or remains upon the campus or facility during the period for which consent has been withdrawn, is guilty of a misdemeanor and is subject to punishment as defined by law. This section does not apply to any person who enters or remains on the campus/facility for the sole purpose of applying to the College Chancellor, president, authorized officer, or authorized employee for the reinstatement of consent or for the sole purpose of attending a hearing on the withdrawal.

The College will establish procedures governing the notification and appeal of individuals whose consent to remain on campus has been withdrawn.