

**LONE STAR COLLEGE SYSTEM DISTRICT  
BOARD POLICY MANUAL  
Fifth Edition**

student's condition. These records are kept in a separate, secure digital file accessible only by Disability Services Office personnel and housed in the College's headquarters.

Disability-related information is shared only when necessary. Limited information may be disclosed to appropriate parties in a health or safety emergency if knowledge of the information is necessary to protect the health or safety of the student or other individuals.

*LSCS Policy Manual Section adopted by the Board of Trustees on February 2, 2017*

## **VI.D.12 Civil Rights Complaints**

### **VI.D.12.01 Policy**

The College provides equal treatment and educational opportunities to all persons without regard to race, color, sex, age, sexual orientation, gender identity, gender expression, religion, ethnic or national origin, disability, veteran status, or any other protected status. Any student experiencing discriminatory treatment or civil rights violations, aside from Sexual Violence or Title IX Harassment addressed in Section IX (Sexual Misconduct), may submit a civil rights complaint under this section.

Nothing in this policy section limits a Campus Peace Officer from inquiring into the immigration status of a person under lawful detention or arrest.

*LSCS Policy Manual Section adopted by the Board of Trustees on October 5, 2017*

### **VI.D.12.02 Reporting and Processing Civil Rights Complaints**

Students experiencing a civil rights violation should complain to the applicable Chief Student Services Officer or President as soon as possible. Depending on the nature of the complaint and the respondent to the complaint, the receiving College official or a designee may (a) investigate the complaint and take any appropriate corrective or disciplinary action at the applicable college campus as approved by the President or (b) forward the complaint to the appropriate College official. The College shall publish procedures for Reporting and Processing Civil Rights Complaints.

### **VI.D.12.03 Potential Disciplinary Actions**

If the investigation reveals an employee committed a civil rights violation, action will be taken under this policy's Section IV.F.11 or IV.F.13. If the investigation reveals a student committed a civil rights violation, action will be taken under this policy's Section VI.F.1.

### **VI.D.12.04 Prohibition on Retaliation**

The College's policy prohibits any College employee from retaliating against a student for submitting a student's civil rights complaint. The College's policy forbids retaliating against any person who submitted a civil rights complaint. The College's policy also forbids retaliating

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against anyone who helps investigate such a complaint. A complaint's actual or perceived truth does not excuse retaliatory conduct. Any person who observes retaliation should promptly notify the applicable Chief Student Services Officer or President.

*LSCS Policy Manual Section VI adopted by the Board of Trustees on March 3, 2016*

**VI.D.13. Student Organizations**

**VI.D.13.01. Policy**

The College provides equal opportunities to all students participating in student organizations regardless of race, color, sex, age, sexual orientation, religion, ethnic or national origin, disability, veteran status, or any other protected status. The College cannot deny a student group registration because of the group's views.

**VI.D.13.02. Definitions**

- (a) Risk Management Program** means a program that discusses the following topics: (1) possessing and using alcoholic beverages or illegal drugs, including penalties that may be imposed for possessing either substance; (2) hazing; (3) sexual harassment; (4) fire and other safety issues, including possessing and using a firearm, other weapon, or explosive device; (5) traveling outside the College's location area; (6) behavior at parties and other events held by a student organization; and (7) adoption by a student organization of a risk management policy.
- (b) Student Organization** means a student group that has properly registered with and is recognized by the College.
- (c) Student Organization Advisor** means a person who (1) serves in an advisory capacity to a student organization and its members, (2) has aged at least 21 years, (3) is not a student at the College, and (4) is the College's full-time employee or a part-time employee expressly authorized by a college president to serve in the appointed, volunteer capacity.
- (d) Student Organization Representatives** means the following four officer positions, or similar officer positions: the president, vice president, secretary, and treasurer.

**VI.D.13.03. Procedures**

The Chancellor will develop and publish procedures to effectuate this policy.

*LSCS Policy Manual Section VI adopted by the Board of Trustees on November 3, 2016*

**VI.E. STUDENT RESPONSIBILITIES**

**VI.E.1. Non-Academic Student Code of Conduct**