



Organizational Development

Experience LSC Quick Reference Guide

Organizational Development

Organizational Development (OD) is a Lone Star College department that serves the entire college community by enriching the culture of LSC by developing people, strategy, and processes to empower its members. This department also facilitates [LSCFocus](#) which is the cultural transformation process designed to create a culture where everyone plays a role in achieving Lone Star College's achieving Lone Star College's organizational goals.

Learning and Development

The Learning and Development team provides strategic and effective learning opportunities to accommodate personal and professional growth that contribute to organizational achievement and accountability.

Career Development

The Career Development team serves to help prepare you for your next job at Lone Star College. Whether you want to move up or make a lateral move, these offerings will help you make a successful career transition.

CSI

The Creative and Strategic Initiatives (CSI) team focuses on the creative and technical aspects of Organizational Development. CSI oversees [MyWorkshops](#) which is the tool utilized for online registration and tracking of learning and development for Lone Star College employees. CSI is also available to collaborate with subject matter experts across LSC to develop in-house on-demand trainings specific to LSC processes and policies.



View articles, see what colleagues are attending, view opportunities that are arising, and join the conversation!



Leadership Development

The Leadership Development team at Lone Star College prepares employees for future service to the success of our students, the college, and our local and global communities through opportunities that grow, support, and celebrate our current and emerging leaders.

Faculty Development

The Faculty Development team consists of the Adjunct Certification Program, the Dean's & Chairs Institute, and the New Faculty Institute programs and continues to support and collaborate with each LSC campus. They strive to offer relevant, meaningful teaching and learning opportunities for continuous improvement. They also support the LSC [Faculty Qualities of Excellence](#).

Lonestar.edu

The primary website for Lone Star College offers information on programs of study, location maps, academic calendars, taxpayer information, information about the board of trustees, links to resources such as the employee intranet, contact directory, disability services, branding links for marketing, and links to all campus location websites.

MyLoneStar.edu

The LSC employee intranet provides connections and resources from across the organization.

Student Success and Completion

This office is responsible for student success and completion initiatives college-wide, and also provides operational support and strategic coordination of recruitment, admissions, enrollment management, advising and student records college-wide.

Disability Services

Disability Services assists current and future students by determining and recommending appropriate academic support services.

Office of the Chancellor

The Chancellor, Steve Head, Ph.D., is charged with carrying out the policies and procedures of the Board of Trustees, and serves as one of the state's senior advocates for higher education. He interacts extensively with elected officials, the business, educational, philanthropic, and professional communities as well as

Academic Affairs

Academic Affairs oversee operations, programs, and initiatives in support of the completion and success of our future and current students through academic planning, assessment, curriculum development, compliance, academic policy development, and college preparation.

LSC Police Department

This site adds value to the enhanced communication, and sharing critical to the safety and security of the students, faculty, staff and guests of our institution.

Lone Star College Alert

Lone Star College Alert is an alert notification system used to immediately contact you during urgent or emergency situations with useful information and updates by sending text messages to your email account (work, home, other) and wireless device.

Campus Safety Resources

Lone Star College is committed to providing you a safe environment in which to learn, study, and work. As a member of this campus community, each of us has a personal responsibility to be prepared, to be informed, and to have a plan in the event of an emergency situation. To this end, this document provides key campus safety resources for you to review.

iStar Training and Job Aids

iStar help documents can be searched by typing in keywords to provide helpful job aids on a variety of topics.

[LSC Policy Manual](#)

View an alphabetical listing by topic of the LSC Board Policy Manual.

[Service Now Service Center](#)

Your one-stop-shop to request services for areas such as HR, Payroll, Technology, Office of the General Counsel (OGC), AIR, Veterans Affairs, Grants, and Disabilities.

[Board of Trustees](#)

The Lone Star College Board of Trustees is responsible for ensuring that Lone Star College is an integral part of their communities and serve their ever-changing needs.

[Financial Operations and Facilities](#)

Financial Operations & Facilities provides financial and facilities leadership to the Lone Star College.

[LSC Proposed Policies and Procedures](#)

View and provide feedback on proposed policies and procedures at LSC.

[External Affairs](#)

External Affairs works to build strong relationships with elected officials, community leaders and business organizations to promote the Lone Star College mission.

[Employee Marketplace](#)

The Lone Star College Employee Marketplace is an online discount website called Beneplace. It is available to all full-time and part-time employees and is full of discounts on product and services such as travel, auto finance, credit and ID protection, fitness clubs, health care products, sports tickets, home decor, amusement parks, live events, and more.

[Continuing Education](#)

Continuing Education provides diverse, high-quality training and educational opportunities in response to community and business needs. Our commitment is to improve skills, enrich lives and engage minds through affordable and accessible workforce and community programs.

[College Services](#)

College Services provides services to the Lone Star College community including Office of Technology Services (OTS) and Analytics and Institutional Reporting (AIR).

[LSC Presidents](#)

At the college level, the president is the chief decision-maker who is responsible for the operational decisions that are unique and specific to an individual college. The Lone Star College presidents are conscientious, dedicated and always willing to go the extra mile for each of our students.

[Service Areas - ISDs](#)

Lone Star College serves an area of more than 1,400 square miles with a population of 2.1 million including some of the fastest growing communities in the state.

[LSC Strategic Plan & Goals](#)

The Lone Star College 2015-2020 Strategic Plan is based on feedback and recommendations from all members of the LSC community – faculty, staff, students and community stakeholders – and is designed to address our constant student population growth and ensure student success continues.

[Community and Business](#)

Did you know that nearly all of the resources that are available to our students are also available to individuals residing in our service area? Even our [libraries](#) and [career services](#) are available free of charge! Also available to employers in our service area is [Lone Star Corporate College](#) offering customized training and talent development and the [Small Business Development Center \(SBDC\)](#) to help businesses improve and grow.

[Maps and Locations](#)

Lone Star College has locations across the North Houston Region of Texas. This site provides information and maps of all LSC locations.

[The Academy for Lifelong Learning](#)

The Academy for Lifelong Learning is a membership community that offers free and low-cost classes, events and activities for adults age 50 and older.

Campus Professional Development Partners

Location	Name	Name	Email
LSC-CyFair	Sarah Zapata	281.290.5981	Sarah.C.Zapata@LoneStar.edu
LSC-Houston North	Sheldon Moss	281.260.3553	Sheldon.G.Moss@LoneStar.edu
LSC-Kingwood	Nancy Parks	281.312.1587	Nancy.B.Parks@LoneStar.edu
LSC-Montgomery	Sarah Palacios-Wilhelm	936.273.7393	SarahPWilhelm@LoneStar.edu
LSC-North Harris	Sandra Velazquez	281.765.7839	Sandra.H.Velazquez@LoneStar.edu
LSC-Tomball	Kentrie LeDee	281.401.1813	KLeDee@LoneStar.edu
LSC-The Woodlands	Timothy Sandles	832.813.6536	LSC-LearningAndDevelopment@LoneStar.edu
LSC-University Park	Amanda Griffin	281.290.2744	Amanda.Griffin@LoneStar.edu