



Organizational Development

Organizational Development Overview

Organizational Development

LSC-OrganizationalDevelopment@LoneStar.edu

LSCFocus

LSCFocus is a leader-led process designed to create a culture where everyone plays a role in achieving Lone Star College's key organizational results.

Culture in Action Conference

This annual event led by Organizational Development involves the collaboration of culture leaders across Lone Star College. The event provides speakers and engaging activities focused around the LSC cultural beliefs.

OD Consulting

The Organizational (OD) Consulting Process utilizes a partner-focused approach to meet the unique needs of our internal clients. We offer consulting solutions at the organizational-level, team-level, individual-level, and in the area of assessment and evaluation. Complete the [request form](#) to organize a session.

Colleagues without Borders

The Colleagues without Borders program is a system-wide volunteer program. It is designed to develop shared values and interconnectedness between colleagues promoting a greater appreciation of its various functions centered around student success.

Awards / Recognition

Organizational Development administers the LSC Employee Awards Ceremony. The ceremony provides an opportunity for the College to come together to recognize and celebrate employees receiving awards. Awards are given in areas such as service year awards, excellence awards, writing awards, and LSCFocus awards.

Educational Attainment

Lone Star College offers a variety of opportunities to help employees receive post-secondary degrees.

Learning & Development

LSC-LearningAndDevelopment@LoneStar.edu

Learning and Development includes soft skill learning opportunities that encompass personal and interpersonal skill development. Offerings include topics such as supervisor development, team-building workshops, job specific professional development, and much more.

Learning Series

Learning Series provide a plan of completion to show proficiency in a collection of courses that promote the cultural beliefs and mission of Lone Star College while contributing to career growth and success. More popular series include Supervisor Success, CliftonStrengths®, and Business Basics.

Leadership Development

LSC-LeadershipDevelopment@LoneStar.edu

The Academy

The Academy is committed to growing, supporting and celebrating Lone Star College's current and emerging leaders. The Academy prepares individuals for future service to Lone Star College, our students, and our communities through a curriculum that inspires a personal leadership transformation.

LSC-LEAD 2.0

The Leadership Excellence and Development Program 2.0 (LSC-LEAD 2.0) is designed specifically to develop employees to become effective influencers and communicators within Lone Star College. LSC-LEAD 2.0 will focus on managing teams, coaching skills, and other influencing behaviors that equip participants with the skill set needed to succeed in management roles.

LSC-LEAP

The Leadership Education Advancement Program (LSC-LEAP) is a leadership and career development program for non-exempt staff members across Lone Star College. The curriculum focuses on personal leadership development while also providing a focus on career advancement. Ultimately, the goal of LSC-LEAP is to provide non-exempt staff with engaging learning opportunities that lead to advancement.

Rising Star Institute

The Rising Star Institute is a leadership development program designed to serve as a succession-planning tool for Lone Star College and to position participants for future service at Lone Star College. The program focuses on characteristics of successful Lone Star College leaders and understanding the operational functions that are essential to leaders at Lone Star College.

The Chancellor's Next Generation Leadership Academy

The Chancellor's Next Generation Leadership Academy is designed to develop a new generation of higher education professionals prepared to lead by understanding learning analytics, educational ecosystems, design thinking, entrepreneurial partnerships, and organizational culture. This program is delivered as a partnership with Civitas Learning.

The Executive Leadership Series

In this unique series, you'll build on your leadership strengths in areas that are increasingly important for executive leaders. The series is designed for individuals who are currently in executive leadership roles or those who are preparing to assume greater leadership responsibilities at the Executive Director-level and above.

Career Development

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Career Development Coaching

The Career Development coaching experience is structured to provide coaching at every full-time level and position. Coaches are selected and paired based upon both the coach and coachee's role at Lone Star College, career interests, and professional experience.



Organizational Development

Faculty Development

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Deans and Chairs Institute

The mission of the Deans and Chairs Institute is to prepare Faculty Chairs, Lead Faculty, and Deans for instructional leadership while they serve in these job roles.

New Faculty Institute

The New Faculty Institute provides new full-time faculty with innovative faculty development experiences and exceptional support to foster continuous improvement in the art and science of teaching and learning.

Adjunct Certification Program

The purpose of the Adjunct Certification Program is to recognize and reward adjunct faculty who demonstrate a commitment to Lone Star College. Professional development opportunities for adjunct faculty focus on developing and enhancing their teaching effectiveness.

Faculty Symposium

In collaboration with each LSC campus, Organizational Development hosts the Faculty Symposium. The Symposium provides an opportunity for all LSC part-time and full-time faculty to engage and collaborate around instructional topics.

Adjunct Excellence Institute

The Adjunct Excellence Institute is an extremely competitive career and leadership development program designed to further develop adjunct faculty to be highly competitive for full-time faculty positions at Lone Star College.

Creative & Strategic Initiatives

LSC-CSI@LoneStar.edu

Creative Design

CSI provides both print and web design services for organizational development, professional development, training, and high level system-wide events.

Photography

We have an on-staff photographer to capture the moments during leadership programs, conferences and events relating to culture, organizational development, faculty development and career development. Additionally, we provide headshots for various leadership programs and events.

Audio and Video Production

CSI has a videographer trained to capture and produce interviews and promotional videos pertaining to organizational development, faculty development, career development and leadership development. We also provide audio recording for various trainings and promotional items.

Instructional Design for On-Demand Training

[Request Instructional Design Services](#)

Our instructional designer works with subject matter experts across Lone Star College to develop in-house on-demand trainings specific to Lone Star College processes and policies. This delivery method allows access to training at the time it is needed.

MyWorkshops

LSC-MyWorkshops@LoneStar.edu

[MyWorkshops](#) is the online tool for accessing organizational and leadership development opportunities within Lone Star College and maintaining a history of individual professional development.



Organizational Development

Meet the Organizational Development Team

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Leadership Development Career Development

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